

# **SAAS OFFERING**

# A) I DIUS GRIPOTTUS GRIPOTTWARE

ORGANIZATION MANAGEMENT ERP SYSTEM



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## INTRODUCTION

Organization management is the process of structuring, planning, and directing human and material resources to achieve set goals and objectives. These goals may include improving financial returns, increasing brand awareness, launching new products, tracking & increasing productivity, sharing growth & opportunities etc. An organization generally comprises professionals who use resources to achieve short- and long-term goals. Through organizational management, you can help ensure everyone works productively and resourcefully; hence improving managerial efforts, support, and coordination across the team members.

Grid – OMS provides comprehensive modules for Organizing & Planning, Staffing & Resource Management, Organizing, Motivating, and managing time of employees across departments.



### **PRODUCT FEATURES**

**Customer Relationship Management** 

**HR Database** 

**Recruitment, Onboarding** 

**Talent Management** 

Multi-territory workforce management

**Performance Tracking & Management** 

**Succession Planning** 

**Employee Wellness** 

**Benefits Administration** 

**Time and Attendance** 

**Absence and Leave management** 

**Learning and Development** 

**Payroll, Taxes Management** 

**Project Management** 

**Team Management** 

**Workforce Management** 

**Employee self-service** 

**ITIL - Ticket Management** 

**Escalation Management** 

**Analytics & Dashboards** 



### **TECHNOLOGIES USED**

Java, Spring Boot, MySQL, React.js, PHP, AWS



### **IMPLEMENTATION & SUPPORT**

Our solution will be available as a mobile application for mobile end users, distributed through the Google & Apple Stores. The Web Application are deployed directly on AWS, allowing us to share the subscription-based CMS link for access.

